

JOHORE BAR COMMITTEE

JAWATANKUASA PEGUAM NEGERI JOHOR

No. 5, Jalan Tun Abdul Razak, Susur 1/1 80000 Johor Bahru, Johor Darul Ta'zim

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CIRCULAR NO. 45/19

15th August 2019

TO ALL MEMBERS OF THE JOHORE BAR

BY EMAIL/WEBSITE/FACEBOOK/WHATSAPP

(Note: As the circular is distributed via email/fax, in the event it is forwarded to one person in a firm, Kindly print the same and distribute amongst the other lawyers and pupils in your office)

Seminar on Employment Related Sexual Harassment And Social Media Misconduct

The Johore Bar North Johor Affairs Sub Committee is organising a seminar on sexual harassment and social media misconduct within the context of employment laws.

Awareness on Sexual Harassment is gaining momentum in the world over with the #MeToo movement driving the change. What was previously kept under wraps is now being pursued openly. Liability may be attached to the employer for the employee's wrong doing or lack of appropriate action taken in a timely manner. Now is the time to find out what needs to be done and how, both to protect the vulnerable and the organization.

This seminar is also tailored to address the following aspects of social media in employment:-

- Social Media Statistics
- Benefits & Challenges of Social Media in Employment
- Social Media Misconduct in the course of Employment
 - The Use of Social Media at the Workplace
 - The Use of Social Media Outside the Workplace
 - Non-Work Related Social Media Postings
 - Can employees be disciplined for their social media postings that have nothing to do with work?
- Social Media: Post-Employment Obligations
 - This relates to employees who breach non-solicitation clauses after they leave employment
 - Employees who poach staff & customers from their ex-employers via social media
- Social Media Policies in the Workplace
 - Tips on what should be in your social media policies

Programme

9:00 a.m.	Registration and breakfast
10:00 a.m – 11:30 a.m.	Topic: Sexual harassment
11:30 a.m. – 12:00 p.m.	Question and Answer session
12:00 p.m. – 2:45 p.m.	Lunch break
2:45 p.m. – 4:00 p.m.	Topic: Social Media Misconduct
4:00 p.m. – 4:30 p.m.	Question and Answer session

Particulars of the Seminar are as follows:

Date	23rd August 2019 (Friday)
Time	10:00 a.m. to 4:30 p.m. (Registration at 9:30 a.m.)
Venue	Bei Boutique Hotel 8-3, Jalan Abdul Rahman 84000, Muar.
Fees	RM 120.00 for Members of the Bar RM 80.00 for Pupils-in-Chambers/Law Students RM 200.00 for Non-Members
CPD code	T3/23082019/JHB/JHB193532/4 (4 CPD point)

About the Speakers

Ms. Janice Anne Leo joined Messrs Shook Lin & Bok as a Legal Associate, specializing in employment law, and was later appointed as a Senior Legal Associate. She was made a Partner of the firm in 2011. In May 2018, Janice joined the newly established boutique dispute resolution firm called Messrs Steven Thiru & Sudhar Partnership. She has handled numerous employment related disputes at the Industrial Court and judicial review applications at the High Court, appeals at the Court of Appeal and assisted in appeals before the Federal Court. Janice also handles various aspects of employment related advisory work for both local and foreign clients.

Ms. Wong Keat Ching is a Partner of the Industrial Relations & Dispute Resolution practice group at Zul Rafique & Partners. She holds a Bachelor of Arts in Law (Hons) from the University of Nottingham and the Certificate in Legal Practice. She was admitted as Advocate & Solicitor of the High Court of Malaya in 1998. She is listed in Chambers Asia Pacific and the Asialaw Profiles under Labour and Employment. She was part of the ZRP Industrial Relations team that won the ALB Labour & Employment Law Firm of the Year Award in 2015 and 2017 and In-House Community Firm of the Year 2018 for Employment by Asian-mena Counsel.

Kindly complete the enclosed proforma (including completed registrations forms and proof of payment) to the Johore Bar Secretariat by email to secretariat@johorebar.org.my or by fax to Pn. Rosita Razak at 06-9532468 at Muar Bar Room not later than **Thursday, 22nd August 2019.**

CPD points and Certificate of attendance will be given upon completion of the whole session to participants who have attended until the end of the event.

Payment can be made by direct deposit or internet banking to:
Account name: JOHORE BAR HOUSE & LIBRARY FUND
Bank: CIMB Bank Berhad
Account no.: 80-0933164-8

**SHAHAREEN BEGUM BINTI ABDUL SUBHAN
CHAIRPERSON
NORTH JOHOR AFFAIRS
SUB COMMITTEE**

(This is a computer-generated letter. No signature is required)

REGISTRATION FORM

Seminar on Employment Related Sexual Harassment And Social Media Misconduct 23rd August 2019

JOHORE BAR COMMITTEE
NO. 5 JALAN TUN ABDUL RAZAK
SUSUR 1/1 80000 JOHOR BAHRU

The following person would be attending the seminar.

1	Name	1. _____ <input type="checkbox"/> Member of the Bar <input type="checkbox"/> Pupil <input type="checkbox"/> Law Student <input type="checkbox"/> Non-Member 2. _____ <input type="checkbox"/> Member of the Bar <input type="checkbox"/> Pupil <input type="checkbox"/> Law Student <input type="checkbox"/> Non-Member
2	Membership No. (for Members of the Bar) or Petition No. (for Chambering pupils)	1. _____ 2. _____
3	Name of firm	
4	Office Tel No.	
5	Office Fax No.	
6	H/P No.	
7	Email	

The personal information that you provide to the Johore Bar Committee, whether now or in the future, may be used, recorded, stored, disclosed or otherwise processed by or on behalf of the Johore Bar Committee for the purposes of facilitation and organisation of this event, research and audit, and maintenance of a participant database for the promotion of this event, and such ancillary services as may be relevant.